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## ANTI BRIBERY AND CORRUPTION POLICY STATEMENT

Kuantan Port Consortium Sdn. Bhd. ("Kuantan Port") is committed to conducting its business in a legal, ethical and professional manner, with the highest standards of integrity.

Kuantan Port adopts a zero-tolerance approach against all forms of bribery and corruption and is committed to upholding all applicable laws and regulations, including but not limited to the Malaysian Anti-Corruption Commission Act 2009 (Act 694).

The Company, through its Anti-Bribery Management System ("ABMS"), is committed to preventing, detecting and responding to bribery and corruption, and to acting in the best interests of the organization and its stakeholders.

Kuantan Port is committed to:

- Comply with all applicable anti-bribery and corruption laws, regulations and regulatory requirements.
- Uphold the principles of integrity, transparency, accountability and ethical conduct in all business dealings and relationships.
- Prohibit all forms of bribery and corruption, whether direct or indirect, in all operations and activities.
- Establish, implement, and maintain an effective Anti-Bribery Management System in line with ISO 37001 requirements.
- Ensure the availability of adequate resources and support for the effective implementation of the ABMS, including the establishment of an independent anti-bribery compliance function.
- Conduct appropriate due diligence on employees, business associates and third parties performing work or services on behalf of Kuantan Port.
- Promote a culture of integrity by encouraging employees and stakeholders to report, in good faith, any suspected or actual acts of bribery, corruption or misconduct through established reporting channels.
- Ensure that all reports of misconduct are treated confidentially, investigated thoroughly and addressed with appropriate corrective and disciplinary actions.
- Enforce strict disciplinary measures for non-compliance, including termination of employment or contracts, where applicable.
- Continuously monitor, review and improve the effectiveness of the Anti-Bribery Management System.

This policy applies to all employees, directors, and all third parties acting for or on behalf of Kuantan Port.

Kuantan Port will not tolerate any violations of this policy under any circumstances.

APPROVED BY



**CHAN WENG YEW**  
CHIEF OPERATING OFFICER

19 MAY 2026

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## PERNYATAAN DASAR ANTI RASUAH DAN KORUPSI

Kuantan Port Consortium Sdn. Bhd. ("Pelabuhan Kuantan") komited untuk menjalankan perniagaannya secara sah, beretika dan profesional dengan mengekalkan standard integriti yang tinggi.

Kuantan Port mengamalkan pendekatan sifar toleransi terhadap semua bentuk rasuah dan korupsi serta komited untuk mematuhi semua undang-undang dan peraturan yang berkaitan yang mana ianya tidak terhad kepada Akta Suruhanjaya Pencegahan Rasuah Malaysia 2009 (Akta 694).

Melalui Sistem Pengurusan Anti Rasuah ("ABMS"), syarikat komited untuk mencegah, mengesan dan bertindak balas terhadap rasuah dan korupsi demi kepentingan organisasi dan pihak berkepentingannya.

Kuantan Port komited untuk:

- Mematuhi semua undang-undang, peraturan dan keperluan kawal selia berkaitan anti rasuah dan korupsi yang dikuatkuasa.
- Menjunjung prinsip integriti, ketelusan, akauntabiliti dan etika dalam semua urusan perniagaan.
- Melarang semua bentuk rasuah dan korupsi, sama ada secara langsung atau tidak langsung, dalam semua operasi dan aktiviti syarikat.
- Mewujudkan, melaksanakan dan mengekalkan Sistem Pengurusan Anti Rasuah yang berkesan selaras dengan keperluan ISO 37001.
- Memastikan ketersediaan sumber dan sokongan yang mencukupi dalam pelaksanaan Sistem Pengurusan Anti Rasuah yang berkesan termasuk penubuhan fungsi pematuhan anti rasuah yang bebas.
- Menjalankan usaha wajar (due diligence) ke atas pekerja, rakan perniagaan dan pihak ketiga yang menjalankan kerja atau perkhidmatan bagi pihak Kuantan Port.
- Mempromosikan budaya integriti dengan menggalakkan pekerja dan pihak berkepentingan melaporkan sebarang perbuatan rasuah, korupsi atau salah laku yang disyaki atau berlaku melalui saluran pelaporan yang ditetapkan.
- Memastikan semua laporan salahlaku dikendalikan secara sulit, disiasat dengan teliti dan diambil tindakan tatatertib yang sewajarnya.
- Menguatkuasakan tindakan tatatertib yang tegas terhadap ketidakpatuhan termasuk penamatan kerja atau kontrak jika didapati bersalah,
- Memantau, menyemak dan menambahbaik pelaksanaan Sistem Pengurusan Anti Rasuah secara berterusan.

Dasar ini terpakai kepada semua pekerja, pengarah serta semua pihak ketiga yang bertindak untuk atau bagi pihak Kuantan Port.

Kuantan Port tidak bertoleransi terhadap sebarang pelanggaran dasar ini dalam apa jua keadaan.

DILULUSKAN OLEH



**CHAN WENG YEW**  
KETUA PEGAWAI OPERASI

19 MEI 2026