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## QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Kuantan Port Consortium Sdn. Bhd. is committed to Quality, Health, Safety, and Environmental (QHSE) management system to fulfill the context of the organization in setting objectives, satisfying applicable obligations of compliance to legal and other requirements, continual improvement in every aspect of the organization as well as its business activities.

This policy is established through consultation and participation of workers to achieve the QHSE program which incorporates the following:

- A well-formulated business plan with strategies that are focused towards fulfilling market demands and implemented by a dedicated management and workforce.
- A management system that ensures the workforce is motivated, competent, skilful and operates to the prevention of work-related injury and ill health, hazards, and risks, protection of the environment, and enhances customer satisfaction.
- A system that ensures a high level of continual improvement through periodical checks and reviews of the objectives, policies, and processes in meeting the management system requirements.

Each individual is expected to demonstrate responsible leadership in the prevention of incidents and accidents, and to be actively involved when there is a risk to employees, contractors, the public, equipment, the environment or works that are observed or identified. If there is any doubt about terminating the job, the matter should be referred to the superior supervisor.

Kuantan Port Management is committed to the implementation of this Quality, Health, Safety and Environmental Policy by making available and understood to relevant interested parties in ensuring a conducive and safe working environment.

APPROVED BY



**CHAN WENG YEW**  
CHIEF OPERATING OFFICER

1 JULY 2025

## **POLISI KUALITI, KESIHATAN, KESELAMATAN DAN ALAM SEKITAR**

Kuantan Port Consortium Sdn. Bhd. komited di dalam sistem pengurusan Kualiti, Kesihatan, Keselamatan dan Alam Sekitar (QHSE) untuk memenuhi konteks organisasi bagi menetapkan objektif, memenuhi keperluan pematuhan terhadap perundangan dan keperluan lain, penambahbaikan berterusan dalam setiap aspek organisasi serta aktiviti perniagaannya.

Dasar ini diwujudkan melalui perundingan dan penyertaan pekerja untuk mencapai program QHSE yang merangkumi perkara-perkara berikut:

Pelan perniagaan yang baik berserta strategi yang tertumpu ke arah memenuhi permintaan pasaran dan dilaksanakan oleh pengurusan dan tenaga kerja yang berdedikasi.

Sistem pengurusan yang memastikan tenaga kerja bermotivasi, cekap, berkemahiran dan beroperasi untuk mencegah kecederaan dan kemudaratan kepada kesihatan yang berkaitan dengan kerja, bahaya dan risiko, perlindungan alam sekitar dan mempertingkatkan kepuasan pelanggan.

Sistem yang memastikan keberkesanan serta penambahbaikan berterusan melalui pemeriksaan berkala dan kajian semula objektif, dasar dan proses dalam memenuhi keperluan sistem pengurusan.

Setiap individu perlu menunjukkan kepimpinan yang bertanggungjawab terhadap pencegahan insiden dan kemalangan, dan terlibat secara aktif apabila terdapat risiko kepada pekerja, kontraktor, orang awam, peralatan, persekitaran atau kerja-kerja yang diperhatikan atau dikenal pasti. Sekiranya terdapat sebarang keraguan memberhentikan kerja, perkara tersebut perlu dirujuk kepada penyelia atasan.

Pengurusan Pelabuhan Kuantan komited terhadap pelaksanaan Dasar Kualiti, Kesihatan, Keselamatan dan Alam Sekitar ini dengan menyediakan dan difahami oleh pihak berkepentingan yang berkaitan dalam memastikan persekitaran kerja yang kondusif dan selamat.

DILULUSKAN OLEH



**CHAN WENG YEW**  
KETUA PEGAWAI OPERASI

1 JULAI 2025